



## 2025-30 Active Plan

Working together  
to champion inclusion

Enriching the lives of children and adults in our community.

### Our mission:

At White Lodge, we champion inclusivity, dignity, and opportunity for individuals with disabilities and/or neurodiversity. We foster environments where every child and adult can thrive and reach their full potential.

### Key highlights:

- Support over 1,200 people annually
- Expand accessibility & reduce isolation
- Empower voices in health & social care
- Transform local attitudes on disability
- Ensure financial sustainability & growth

### Our 4 Key Strategic Objectives:



#### Enhance

Expand accessibility & social opportunities



#### Champion

Amplify customer voices in health & social care



#### Transform

Challenge local attitudes towards disability



#### Strengthen

Build sustainable resources for future growth

### Underpinned by our values:



#### Equity

We ensure equity and inclusion for all.

#### Nurture

We empower individuals to realise their potential.

#### Advocacy

We champion rights, break barriers, and amplify voices.

#### Belonging

We foster welcoming, inclusive, and supportive communities.

#### Language

We respect individuality, celebrate abilities, and use inclusive language.

#### Empathy

We prioritise respect, dignity, and compassion for our customers and families.

### How we'll deliver this plan:

#### Quality Services

Providing person-centred care

#### Accessibility and Engagement

Make our services accessible to everyone

#### Financial Sustainability

Ensuring long-term impact

**Our vision is a world that is inclusive to all, regardless of ability.**